



Department of Agriculture
HP Crop Diversification Promotion Project (Phase II), JIC
 State H.Q. Agriculture Complex, Hamirpur Distt Hamirpur, H.P.-177001



Telefax: 91-1972-223059

e-mail: pmucdp-hp@nic.in

No. Agr.H.SPMU(B)2021 Vol-I/2021 4-7

Dated:- 01-04-2026

“OFFICE ORDER”

This order supersedes the earlier committee constituted vide this office order of even number dated 19.11.2025, pertaining to matters related to sexual harassment of women at the workplace. The committee is hereby reconstituted for the financial year 2026–27 as detailed below:

➤ **Members of Internal Complaint Committee**

1. Smt. Anu Yadav, SMS	Presiding Officer	- 9418258200
2. Sh. Pradeep Sharma, FO	Member	- 7018302235
3. Sh. Ashish Anand, SMS,	Member	-7018302235
4. Advocate, Amit Sharma	Member	- 7018533970
5. Smt. Seema Thakur, OM,	Member	- 8219052302

Term: The tenure of the above committee will be upto 31st March 2027 from the date of this order. The ICC shall be responsible for:

- Receiving and inquiring into complaints of sexual harassment
- Conducting inquiries and gathering evidence
- Providing support and counselling to victims
- Recommending actions to the management
- Monitoring and reviewing the implementation of action
- The ICC shall meet at least once in three months.

The ICC shall submit an annual report to the management. The committee shall promptly and stringently deal with the incidents of harassment.

-sd-

Project Director
 HPCDDP (Phase-II), JICA- ODA
 Hamirpur Distt. Hamirpur, H.P.

Endt. No: As above. 4-7

Dated 01-04-2026

Copy forwarded to following for information and necessary action:

- 1) The Member Secretary, H.P. State commission for Women, HIMRUS Bhawan, Circular Road, Himland, Shimla-1.



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- 2) The District Project Manager, HPCDP (Phase-II), JICA-ODA, Hamirpur, Mandi, Palampur and Solan are directed to constitute the Internal Complaint Committee in their respective offices within one week. A copy of the constitution of the committee may be forwarded to this office for information and record. Further, the quarterly report in this regard may be submitted regularly to this office. Any lapse in this regard shall be viewed seriously.
- 3) For Circulation among all the staff members in SPMU.
- 4) Website incharge (ICT cell).

Signed by

Dr. Sunil Chauhan
Project Director
Date: 01-04-2026 14:58:02
HPCDP (Phase II), JICA-ODA
Hamirpur Distt. Hamirpur, H.P.